

MATTHEW M MINUCCI

Wardell Chambers

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Date of Admission: 09 May 2011, Supreme Court of South Australia

First Signed Bar Roll: 23 October 2014

Qualifications: BComm (Acc), LLB (w/Hons), LLM (Melb)

Previous Occupation: Senior Solicitor, Victorian Government Solicitor's Office;
Associate, District Court of South Australia

Matthew practices at Wardell Chambers in Sydney and Aickin Chambers in Melbourne.

Matthew has a national practice that covers all aspects of employment, industrial, and workplace health and safety law. He also appears in administrative law proceedings, regulatory and other prosecutions, inquiries and inquests.

Matthew acts for clients across a broad range of industries, including building and construction, mining, aviation, financial services, health, education, transport, retail, manufacturing, power generation and stevedoring. Matthew also acts for various State and Federal government agencies.

Matthew was recognised in Doyle's Guide's *Leading Employment Law Junior Counsel - Australia* ([2023](#), [2022](#), [2021](#)), *Leading Employment Law Junior Counsel - Victoria* ([2023](#), [2022](#), [2021](#), [2020](#), [2019](#)), *Leading Workplace Health & Safety Law Junior Counsel - Victoria* ([2023](#), [2022](#), [2021](#), [2020](#), [2019](#)) and as *Emerging Employment & WHS Junior Counsel* in [2017](#).

Areas of Practice:

- Employment and Industrial Relations
- Workplace Health and Safety
- Restraints of Trade
- Regulatory Prosecutions, Professional Negligence and Disciplinary Matters
- Public and Administrative Law
- Crime
- Inquests and Inquiries

Selected Cases:

A selection of Matthew's cases include:

Industrial

- *Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v Metro Trains Melbourne Pty. Ltd. T/A Metro Trains Melbourne* [\[2023\] FWC 2022](#)
- *The Association of Professional Engineers, Scientists and Managers, Australia v Metro Trains Melbourne Pty. Ltd. T/A Metro Trains Melbourne* [\[2023\] FWC 2046](#)
- *Application by Bunnings Group Limited* [\[2023\] FWCFB 125](#)
- *CEPU v Icon Distribution Investments Limited And Jemena Networks (Act) Pty Ltd T/A Evoenergy* [\[2023\] FWC 1576](#)
- *Target Australia Pty Ltd v Shop, Distributive and Allied Employees' Association* [\[2023\] FCAFC 66](#) (with C O'Grady KC); [\[2021\] FCA 1422](#); [\[2021\] FCA 1038](#) (with P Wheelahan KC)
- *AMWU v Kempe Engineering Pty Ltd T/A Kempe Engineering Portland* [\[2023\] FWC 664](#)
- *AWU v Santos Ltd; AMWU v Santos Ltd* [\[2023\] FWC 133](#)
- *Airservices Australia v Luke Crouch* [\[2023\] FWCFB 21](#)
- *Fire Brigade Employees' Union of New South Wales v Industrial Relations Secretary of NSW on behalf of Fire and Rescue NSW* [\[2023\] NSWIRComm 1004](#)
- *United Firefighters' Union of Australia v Fire Rescue Victoria* [\[2023\] FWC 1235](#); [\[2022\] FWC 3170](#) (with M Harding SC)
- *Clark v Port Authority of New South Wales* [\[2022\] FWCFB 202](#); [\[2022\] FWC 1915](#)
- *Application to vary the Victorian Local Government Award 2015* [\[2022\] FWCFB 197](#)
- *TWU v dnata Airport Services Pty Ltd* [\[2022\] FWC 2009](#)
- *Police Federation of Australia v Victoria Police / Chief Commissioner of Police* [\[2022\] FWCFB 11](#)
- *CFMMEU v Hully Foundations Pty Ltd* [\[2021\] FWCFB 3659](#)
- *CFMMEU v Qube Ports Pty Ltd* [\[2021\] FWC 732](#)
- *Dr Ngoc Le v Western Health* [\[2020\] FWC 6461](#)
- *Lloyd v Department of Justice and Community Safety* [\[2019\] FWCFB 7804](#); [\[2019\] FWC 5020](#)

- *Australian Municipal, Administrative, Clerical and Services Union v Virgin Australia Airlines Pty Ltd* [\[2019\] FWC 7960](#)
- *Civil Air Operations Officers' Association of Australia v Airservices Australia* [\[2019\] FCA 1542](#) (with R Dalton KC)
- *Application by Independent Purchasing Company (Australasia) Limited* [\(AG2019/1966\)](#)
- *Civil Air Operations Officers' Association of Australia v Airservices Australia* [\[2019\] FWC 5369](#)
- *AMWU v Stramit Corporation Pty Ltd* [\[2019\] FWC](#)
- *CFMMEU v Townsville Marine Logistics Pty Ltd & Ors* [\[2019\] FWCFCB 3589](#) (with F Parry KC)
- *Tiger Airways Australia Pty Ltd T/A Tigerair Australia v Australian Federation of Air Pilots* [\[2018\] FWC 7845](#)
- *National Patient Transport Pty Ltd T/A National Patient Transport v United Voice; Australian Nursing and Midwifery Federation* [\[2018\] FWC 2068](#)
- *Electrical Home-Aids Pty Limited t/a Godfreys v Employee represented by the Shop, Distributive and Allied Employees' Association* [\[2018\] FWC 237](#)

Workplace Health & Safety

- *SafeWork NSW v Bozxi & Co Produce Pty Ltd* [2023] NSWLC
- *VWA v Monash University* [2022] VMC (with D Neal SC)
- *VWA v Arrow Wood Products Pty Ltd* [2020] VMC
- *VWA v Clifford Hallam Healthcare Pty Ltd* [2020] VMC
- *Work Health and Safety Queensland v Mackay Sugar Pty Ltd* [2019] QMC
- *VWA v A Alderton Plumbing Services Pty Ltd* [2019] VMC
- *VWA v Roger Keen Plumbing Pty Ltd* [2019] VMC
- *VWA v Safety Scaffolding Pty Ltd* [2019] VMC

Employment

- *Georgette Daoud v Transurban Limited* [\[2023\] FWC 2542](#)
- *Regan v Commissioner of Police (No 2)* [\[2023\] NSWIRComm 1097](#)
- *Dyson v LC Dyson's Bus Services Pty Ltd* [\[2023\] FedCFamC2G 834](#)

- *Breitkopf v Industrial Relations Secretary, on behalf of Department of Communities and Justice (Corrective Services NSW)* [\[2023\] NSWIRComm 1079](#)
- *KPW Law Pty Ltd v Patel* [\[2023\] NSWSC 617](#) (leading S McCarthy)
- *Varker v Victoria Police* [\[2023\] FWC 1161](#)
- *Styche v Commonwealth of Australia (represented by The Australian Signals Directorate)* [\[2023\] FWC 921](#)
- *Colliers International (NSW) Pty Ltd v Daniel Walker* [2023] NSWSC (application for freezing orders)
- *Willoughby v Jetstar Airways Pty Ltd* [\[2023\] FWC 899](#) (with R Dalton KC)
- *Rugg v Commonwealth of Australia & Dr Monique Ryan MP* [\[2023\] FCA 179](#)
- *Skelton v Commonwealth of Australia* [\[2023\] FedCFamC2G 89](#)
- *Fortrend Securities Pty Ltd v Wollermann & Ors* [\[2023\] FCA 70](#) (with R Dalton KC)
- *Ibrahim v Alfred Health* [\[2023\] FWC 36](#)
- *Matkovic v Sekulovski* [2022] FedCFamC2G 837
- *Cinque v Jetstar Airways Pty Ltd* [\[2022\] FWC 2235](#) (with R Dalton KC)
- *Club Assist Pty Ltd v Yen Yap* [\[2022\] FWC 1976](#)
- *McFall v Qantas Airways Limited* [\[2022\] FWC 1924](#) (with R Dalton KC)
- *H2Store Pty Ltd & Ors v Professor Kondo-Francois Aguey-Zinsou* (NSW Supreme Court, Preliminary Discovery)
- *Jamieson v Monash Health* [\[2022\] FWC 1331](#)
- *Aneja v Alfred Health* [\[2022\] FWC 663](#)
- *Aneja v Monash Health* [\[2022\] FWC 780](#)
- *Cobwell v Wellways Australia* [\[2022\] FWC 1086](#)
- *Francis v Seymour Health* [2022] FCA
- *Elege v Barwon Health* [\[2022\] FWC 1082](#)
- *O'Toole v Australian Community Support Organisation Ltd* [\[2022\] FWC 477](#)
- *Varker v Victoria Police* [\[2021\] FWC 2732](#)
- *Evans Road Medical Centre Pty Ltd v Siddiqi & Anor* [\[2021\] VCC 545](#)
- *Murphy v Innovior Pty Ltd (No 2)* [\[2021\] FCCA 258](#)

- *Power v CCL Secure Pty Ltd* [\[2021\] FWC 765](#)
- *Dinov v Australia and New Zealand Banking Group Limited* [\[2021\] FWC 745](#)
- *Peirce-Grant v Voyager Distributing Co Pty Ltd* [\[2021\] FWC 664](#)
- *Brittain v Reskey Pty Ltd* [\[2020\] FCA 1724](#)
- *Dodd v Anglican Aged Care Services Group* [\[2020\] FWC 6346](#)
- *Application by Dr Le v Western Health & Dr White* [\[2020\] FWC 4687](#)
- *George Phillips v State of Victoria (Department of Education and Training)* [\[2020\] FWC 3470](#)
- *Murphy v Innovior Pty Ltd* [\[2020\] FCCA 2060](#)
- *Mercer v Australia and New Zealand Banking Group Limited* [\[2020\] FWC 322](#)
- *De Silva v Wyndham City Council & Anor* [\[2019\] VCAT 865](#)
- *Warren Nason v V/Line Pty Ltd T/A V/Line* [\[2019\] FWC 119](#)
- *Walter v Australia and New Zealand Banking Group Limited T/A ANZ* [\[2019\] FWC 26](#)
- *Balkanis v Fisher & Anor* [\[2018\] FCCA 3777](#)
- *Matina Bastakos v City of Port Phillip & Ors* [\[2018\] FWC 7650](#) (with N Green KC)
- *Belinda Ayres v City of Kingston T/A Kingston City Council* [\[2018\] FWC 4291](#)
- *Goldberg v Metropolitan Fire and Emergency Services Board* [2018] FCA (with F Parry KC)
- *Johnson v Northwest Supermarkets Pty Ltd T/A Castlemaine IGA* [\[2017\] FWCFCB 4453](#); [\[2017\] FWCFCB 3897](#)
- *Calleri v Swinburne University of Technology* [\[2017\] FWCFCB 4187](#); [\[2017\] FWC 2702](#)
- *Mahajan v Burgess Ramson & Associates Pty Ltd* [\[2017\] FCCA 1560](#)
- *Walpola v Transdev Melbourne Pty Ltd* [\[2016\] FCAFC 151](#)
- *Waras v Tagteam Australia Pty Ltd* [\[2016\] FCCA 1978](#)
- *Crawford v Steadmark (No 2)* [\[2015\] FCCA 2697](#) (with F O'Brien KC)
- *Schieh v ALDI Stores (A Limited Partnership)* [\[2015\] FWC 7959](#)
- *Virata v NSW Motel Management Services Pty Ltd* [\[2015\] FWC 7932](#)

Regulatory and other proceedings

- *Inquest into the death of DB* (NSW Coroner's Court)

- *Inquest into the death of Master X* (NSW Coroner's Court)
- *FWO v Ramel Pty Ltd & Ors* [\[2023\] FedCFamC2G 683](#)
- *FWO v Singh v Ors* [\[2023\] FedCFamC2G 684](#)
- *Hermann v Medical Board of Australia* [\[2023\] QCAT 162](#)
- *Optus Administration Pty Ltd v Saluvadana* [\[2023\] VSC 243](#) (with T Game SC); [\[2022\] VMC 2](#)
- *Adam Patrech v Psychology Board of Australia* [\[2022\] NSWCATOD 117](#)
- *Yan Wu v Nursing and Midwifery Board of Australia* [\[2022\] NSWCA 124](#); [\[2022\] NSWCA 70](#); [\[2021\] NSWCATOD 183](#)
- *Wage Inspectorate Victoria v Coles Supermarkets Australia Pty Ltd* [\[2021\] VMC 008](#)
- *Chief Commissioner of Police v IHF & Anor* [\[2021\] VSCA 147](#); [\[2020\] VSC 608](#) (with R Dalton KC)
- *Fair Work Ombudsman v Construction, Forestry, Maritime, Mining and Energy Union (MV Portland Case) (No 2)* [\[2020\] FCA 1138](#) (with J Firkin KC)
- *Nursing and Midwifery Board of Australia v Johnson* [\[2020\] VCAT 205](#)
- *Fair Work Ombudsman v A & S Wholesale Fruit & Vegetables Pty Ltd & Ors* [\[2019\] FCCA 1838](#) (with R Dalton KC)
- *DPP v Rowe* [\[2017\] VCC 1731](#)
- *Police v D (a Child)* [2017] VChC (accused was charged with rape, found not guilty)
- *Fair Work Ombudsman v Hiyi Pty Ltd* [\[2016\] FCCA 1634](#)
- *R v Ali Ilfaaz* [2016] VCC (accused was charged with two counts of rape, acquitted by a jury)
- *Various Crown Appeals, Bail Applications and Sentencing Hearings for the ODPP in Victoria*